



27th Annual General Meeting

6.00 pm Wednesday 20 May 2015

ALIA House, 9-11 Napier Close, Deakin ACT 2600

MINUTES

1. Notice of convening meeting

The meeting opened at 6.05pm on Wednesday 20 May 2015. In accordance with the Association's constitution, the President, Damian Lodge, gave notice of convening the meeting. He welcomed everyone, including long standing members, past Presidents and Board members. Damian introduced the Vice-president/President-elect John Shipp, Chief Executive Officer, Sue McKerracher and Ian McCallum, Parliamentarian for the Annual General Meeting.

41 members were present, including some members who attended via teleconference, which constituted a quorum. The President called the meeting to order.

Voting rights for members voting in person were established. Proxies were received from 12 members. The voting procedures were outlined by the Parliamentarian.

2. Apologies

Apologies were received from Margaret Allen, Neville Aylmore, Marie-Louise Ayres, Keith Broughton, Frieda Evans, Pedro Fournier, Kate Freedman, Tracey McDonald, Clare McKenzie, Karna O'Dea, Maxine Rochester, Dr Spencer Routh, Alison Sloper, Pamela Sotzik, Alan Smith from State Library of South Australia, Collin Steele, Elizabeth Tiflides, Eve Woodberry.

Motion: That the apologies be accepted.

Moved: Damian Lodge

Second: Matthew Griffiths

Motion Carried.



3. Minutes of the 2014 AGM

The draft minutes of the 2014 Annual General Meeting were provided to members present at the meeting and had also been available on the ALIA website.

Motion: That the minutes of the 2014 Annual General Meeting , with the correct spelling of Aileen Weir's name under Special Resolution 8, be confirmed as a true and correct record of the meeting.

Moved: Damian Lodge

Second: Aileen Weir

Motion Carried.

4. Presentation of the 2014 annual report and financial statements

The annual report and financial statements for the year ended December 2014 were tabled.

Motion: That the 2014 annual report and annual financial statements as tabled be received.

Moved: Damian Lodge

Second: Fiona Emberton

Motion Carried.



5. Election of Directors

The meeting considered the confirmation of the election of Directors to the ALIA Board.

Motion: The meeting notes that Patricia Genat was declared elected as Vice-president (President-elect)) and Fiona Emberton and Ghylene Palmer were declared elected as Directors of the Association for the term commencing from the conclusion of the 2015 Annual General meeting.

Moved: Damian Lodge

Second: Helen Roberts

Motion Carried.

6. Appointment of auditors

The meeting considered the confirmation of the appointment of auditors.

Motion: That Price Waterhouse Coopers be confirmed as the auditors for 2015.

Moved: Damian Lodge

Second: Aileen Weir

Motion Carried.

7. Fixing of auditors' fees

The meeting considered the fixing of the auditor remuneration.

Motion: That the remuneration of Price Waterhouse Coopers, the Association's auditors, be fixed by the directors for the ensuing 12 months.

Moved: Damian Lodge

Second: Beatriz Aroche

Motion Carried.



8. Reports

a. President's Report

The President presented the following report:

It has been a great year for ALIA. We started 2014 with a major focus on our strategic areas in strengthening our association, our profession, the membership and a real focus of the future of our profession. I would like to discuss the key areas from these four strategic areas: advocacy, communication, building relationships, membership and strong financial management. ALIA has shown excellent outcomes in each of these areas over the last 12 months.

Our advocacy work needed to take centre stage. For too long our advocacy work has been hiding in the wings with many Members unaware of the great work completed by ALIA Board members and the staff here at ALIA House and of our many volunteers. The Board and the staff at ALIA have done some tremendous work in tackling key issues facing our profession.

Communication also took centre stage with a real focus on communicating our value wider than just our profession. We cannot be insular in our strategic endeavours. As the voice of the library and information profession we have been able to push the key issues and concerns facing our profession to the public with greater exposure through the media, building better relationships through more meetings with politicians, and conversations with other associations and groups in our industry.

The ALIA National Conference was very well attended. We had world class speakers who presented cutting edge keynotes and our vendors supported our profession in the exhibition hall. It takes a considerable effort from our volunteers to organise the content and details around our National Conference. This was the first conference in a number of years that ALIA staff acted as professional conference organisers. For a first effort the work from both the volunteers and the ALIA staff must be commended.

Membership numbers have been positive for the last four months of 2014 which is heartening. As ALIA is a membership association and its main income is from membership fees, this is vital for our continued success. I am fortunate in that I have been able to visit every state and territory in Australia to see the great work our members and volunteers are doing first hand. We are an innovative profession that is experiencing unprecedented change and we should be praising the profession for the creative solutions which our best, brightest and passionate people are putting forward. Our membership figures compare favourably with other library and information associations around the world.



In 2014, we recognised Members who had held membership in our Association for 25 years or more. I had the privilege of presenting 25 Year Pins in South Australia and in New South Wales to over 100 Members. Some of the Members joined our Association more than 50 years ago and have played significant roles in our industry. This was a highlight, and it was nice to be able to say thank you to those people who have supported ALIA for so many years.

ALIA published its LIS Education, Skills and Employment Trend Report which provided a valuable overview of what has been happening in the LIS education sector over the last five years. The report is useful to both students who can use this report to inform their decisions about the level of study they wish to pursue and employers who will find it useful in identifying the available pool of library and information professionals. This report will be used by ALIA to support our approach to professional education and the range of qualifications needed by people entering our profession.

ALIA formally recognised the importance of First Peoples' cultural heritage in libraries by an addition to our Core Knowledge, Skills and Attributes Policy. The Policy now states that we '.... respectfully acknowledge, learn about and understand the important contribution of our first peoples, especially in their role as the inheritors and the custodians of the longest living human culture on earth.' We also published a report that examined early literacy programs in remote Indigenous communities which produced an insight into the hallmarks of a good practice framework for further investment in this really important area.

We are fortunate to have an outstanding CEO in Sue McKerracher. Sue has worked tirelessly to build our profession, tackle the big issues our industry is facing. Sue, along with her professional staff at ALIA House and our State and Territory Managers, and a strategically focused Board are helping to bring people back to ALIA.

The success and growth that ALIA is experiencing now is also due to our volunteers and those people in particular who put up their hand and serve on the Board, our Advisory Committees, special interest sub-committees and those people that run local events. Our Advisory Committees do some great work which has a real impact on our profession.

Finally, I would like to thank our 5,000 Members of ALIA for their continued support of our professional association. Your Association is strong and is in very good hands. I would like to wish the incoming President John Shipp all the best for his term.



Motion: That the President's report be received.

Moved: Damian Lodge

Second: Matthew Griffiths

Motion Carried.

b. Chief Executive Officer's Report

The Chief Executive Officer presented the following report:

Gaining strength from numbers is one reason why we join associations, the other is that together we can achieve more, and this is clear from the amount of activity described in our 2014 Annual Report. ALIA's critical mass — based on more than 250 highly active volunteers, 25 staff at ALIA House and in the regions, membership fees, conference income and other revenues — enables us to undertake projects that would simply not be possible without this foundation.

We are fortunate to have had strategic thinkers at the head of the Association in the past, with the foresight to invest in a property in Canberra, ALIA House, which has provided a solid asset base for some 25 years. More recently, we have benefited from new technologies and new ways of working, which have enabled us to achieve the same level of activity with fewer paid staff — 17 full time equivalent at the end of 2014, compared with 24 full time equivalent at the start of 2010. This reduction in staffing has not been easy for the Association and it has mirrored the challenges facing our Members in their own workplaces. In a tight fiscal environment further savings may need to be made, but for 2014 we were pleased to return a modest surplus of \$85,169 while receiving constructive and generally positive feedback from our Members about the services the Association provided.

When we compare ourselves to other library and information associations in Australia, our greatest strengths are in advocacy, education and professional development (PD). At the start of 2014, Judy Brooker stepped into the new role of Director of Learning and, in just 12 months, introduced a step change in how we recognise and promote ongoing learning as a profession and as an association. Judy and her team, in partnership with our Health Libraries Australia Group, Schools Group and the ALIA Australian Public Library Alliance, introduced several PD specialisations and developed Public Library Proficiencies for non-library qualified staff. This achievement has not only been recognised as a first for Australia, it has also been acknowledged as world-leading by the international library community.

ALIA conferences not only provide important PD opportunities but also generate a vital revenue stream for the Association. Christina Granata, our Assistant Director



Conferences and Events, broke new ground in 2014 when she and her team produced the ALIA National Conference in Melbourne without engaging the services of a professional conference organiser. With an excellent program, delivered by the Conference Steering Committee (chaired by former ALIA President Christine Mackenzie), Christina and her team managed this event, resulting in a high level of satisfaction among speakers, delegates and exhibitors.

During 2014, ALIA continued to be highly active on the advocacy and lobbying front, engaging with governments, councils, agencies and organisations employing their own teams of library and information professionals. We have been closely involved with future thinking, as an active partner with the IFLA Trend Report (our President was invited on stage at the World Library and Information Congress in France to address the delegates about ALIA's Future of the Library and Information Science Profession project), and with lobbying for libraries' role in freedom of access to information, as a signatory to the Lyon Declaration on Access to Information and Development.

Thanks to the hard work and innovation of ALIA Members and staff, the ALIA Board and executive ended 2014 feeling confident with the outputs and the outcomes of the previous 12 months and looking forward to further advances in 2015, with the prospect of the launch of a new advocacy campaign platform (FAIR) and the major implementation of a new membership and contacts database, both in the first quarter of the year. I'd like to conclude by thanking our retiring Directors, President Damian Lodge and Alyson Dalby for the significant contributions they have both made to the Board and the success of ALIA over the past two years.

Motion: That the Chief Executive Officer's report be received.

Moved: Damian Lodge

Second: Annette McGuinness

Motion Carried.



9. Notices of motion

The President advised the meeting that there were no motions to put to the meeting.

10. General business

a. Presentation of pins to newly elected Board members

Incoming President, John Shipp acknowledged and congratulated the new Directors, and presented them with their ALIA gold pins and name badges.

b. Thanks to outgoing Board members

John also thanked the outgoing Directors, Damian Lodge, Alyson Dalby and Anne Lahey for their contribution to the work of the Board and presented them each with a small token of appreciation on behalf of ALIA members.

No further items were raised.

11. Meeting closed

There being no further business, the President thanked members for their attendance and declared the 2015 Annual General Meeting of ALIA closed at 6.33pm.

A handwritten signature in black ink that reads "John Shipp".

President

18/05/2016

Date